



Member Exclusive Cost-Savings Program



bio.org/save



\$705 M

Aggregate
Savings in 2021



\$870 M

Total annual Spend Exceeds Almost
Every Standalone Company's Overall
Purchasing



4,700

Companies
Participating

About

BIO Business Solutions® is the largest cost-savings **program for the life science industry, offering** BIO and state affiliate members exclusive, industry-specific offers on a variety of general business solutions, such as insurance, finance and PEO, as well as access to lab products, waste management services and more—all in one place and tailored to save your company time and money.

How does it work?

BIO Business Solutions® pools the purchasing power of thousands of life science companies to negotiate **competitive pricing and favorable terms on** supplies and services critical to their success.

There is no charge for BIO and state affiliate members to participate, and companies can utilize one, some or all of the special pricing arrangements.

Why is BIO Business Solutions right for me?



**Instant access
to a rich portfolio
of services.**

From lab equipment and office supplies to HR and shipping services, we've got you covered **on the services life science companies need and are used by** industry peers on a regular basis.



**The due diligence
is done by industry
experts.**

We renegotiate with company partners to ensure that we offer **the most competitive rates and** terms. Not only are your contract terms guaranteed year-to-year, but rest assured that they are reviewed and enhanced regularly.



**Tailor the offerings
to your business
model.**

Whether you are operating a lab or virtual biotech company, our suite of services can be packaged **to fit your business needs. Use** them all or just a few. As your business grows, simply add to your list of discounted services.



More savings. More research.

How do I sign up?

Participation is free for BIO and state affiliate members and signing up is painless. Just give us a call or send us an email and let us know what you'd like to save money on. We'll do the rest!



(888) 246-1728

save@bio.org

bio.org/save

Trusted and Preferred by Biotech Leaders



"Companies are going to get more of a response as a member of BIO through these programs because they're seen as part of a large customer as opposed to a small company that's trying to make it on its own."

– ISAAC YOUNG

GxP Procurement & Supplier Management Senior Director, Sangamo Therapeutics, Inc.



"The BIO Business Solutions program offers excellent options that help me attain the goal of sparing cash, which drives us successfully to our other goals... It will save you time and money!"

– KEITH MURPHY

Founder & CEO, Viscient Biosciences



"Our company has been using the BIO-VWR National Program since 2006. Our analysis showed over a 46% savings on lab supplies last year with additional savings on freight, fuel surcharges, hazardous material handling fees, as well as earned cash-back rebates that are also part of the program. We couldn't be happier."

– LYNN CILINSKI

Vice President & Controller, MacroGenics, Inc.



"With BIO Business Solutions®, the due diligence has been done and the discounts negotiated for us. We now have the same buying power as much larger companies..."

– KARTHIK RAMACHANDRAN

Co-Founder & Chief Operations Officer, Likarda LLC

Real Savings

A company in CA with
130 employees saved

\$752,968

on insurance, lab supplies,
waste removal, and recruitment services.

A company in MA with
27 employees saved

\$300,399

on lab supplies and
equipment alone.

A company in MN with
11 employees saved

\$101,320

on just insurance
and lab supplies.

A company in PA with 6 employees saved

\$50,861

on news distribution, file sharing services,
and lab supplies.

A company in NC with 2 employees saved

\$18,559

on lab supplies and waste removal.

Browse the cost-savings options...



Waived Fees & 25% off HR Solutions



Discounts on Packaged Gas & Equipment



15% off Refurbished Lab Equipment



Comprehensive Management Liability Programs



10% off Workforce Consulting Services



75% off Lab Supplies



Corporate Credit Card with Tailored Rewards



10% off Business Insurance



40% off Lab Waste Removal



Bundles on Small Group Health Insurance Plans



15% off Microscope Systems & More



Up to 75% off Office Supplies



10% off Quality & Validation Professional Services



15% off Cloud QMS



25% off File & Cloud-Based Sharing



50% off Workwear/Cleanroom Services



Moving/Storage Discounts



Up to 74% off Shipping



One-stop, full-service HR partner to help you attract and retain talent.



Employee benefits, payroll, R&D tax credits, HR, Workers' Comp, and more.

Two Great Ways to Partner with ADP:

- 1 **Move to a co-employment arrangement with ADP TotalSource®, the nation's largest Certified Professional Employer Organization (PEO), designed to help your business increase efficiencies.**

Benefits:

- Save time on HR tasks with a dedicated HR pro
- **Cash in on R&D tax credits**
- Comprehensive benefit package to help you attract and **retain workers**
- Promote safety with risk & safety guidance, Workers' Comp insurance, loss control, claims support, and get well soon program
- **Payroll, tax and HR compliance for every location**

- 2 **Partner with ADP for payroll and tax to make getting to payday so much easier on you.**

Payroll for 1-49 Employees

- Payroll processing
- Taxes calculated and paid on your behalf
- Federal, state, and local compliance support

Payroll for 50+ Employees

- Payroll
- Benefits
- Compliance
- Workforce Management
- And more.

Exclusive discounts for BIO members!

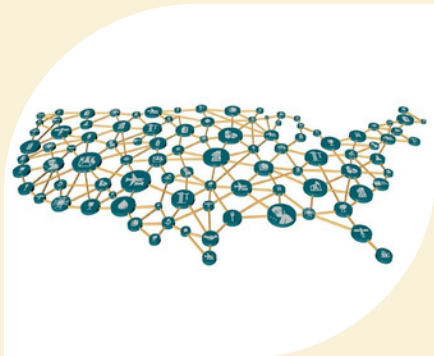
**Innovation in
Customer Service**



ADP TotalSource
★★★★★ 127 reviews

Airgas Healthcare
an Air Liquide company

**One of the largest U.S. suppliers
of industrial, medical and specialty
gases, dry ice, and more.**



Benefits

10-25%

discounts on cryogenic
equipment, gas
distribution equipment,
and safety products

HOT LIST

of medical and specialty
gas grade nitrogen, helium,
argon, and carbon dioxide,
plus custom offerings
tailored to specific
member needs

CUSTOMIZED AGREEMENT

for renewal, removal, and
remedy, with guaranteed
terms and savings

FULL RANGE OF PRODUCT SUPPLY

cylinders, dewars,
MicroBulk, bulk, and
pipeline, as well as
dry-ice service





A full-service provider of premium refurbished lab equipment and surplus equipment management services for the life sciences.



Benefits

Surplus Strategy Services	Equipment Purchase
FREE one-year equipment warranty	20% discount on surplus services
15% no-hassle discount on list price* <small>*Agilent factory-refurbished equipment excluded</small>	10% bonus on standard consignment split
10% discount on all Agilent Certified Pre-Owned products	10% rebate on buyer's premium



A leading global professional services firm providing a broad range of risk, retirement and health solutions.

Benefits

Directors and Officers Liability Insurance

Fiduciary Liability Insurance

Crime Liability Insurance

Employment Practices Liability Insurance

Cyber Liability Solutions

Benefit from
MULTIPLE CARRIERS
competing for your business without sacrificing coverages or enhancements.

OUTSTANDING COVERAGE
Pre-negotiated, state-of-the-art coverage enhancements specific for life science companies with expansive and unique benefits.

The coverages offered by Aon under the BIO Cyber Panel for Network Security and Privacy Liability include:

Affirmative coverage
for clinical trials data restoration

Broad Business Interruption coverage
contemplating supply chain contingencies in addition to IT infrastructure

Business Interruption
coverage to include interruption of operations due to an order from FDA or other similar regulatory body

Expansive Claim
coverage, including all forms of alternative dispute resolution and investigations to include express language for FDA proceedings and foreign equivalent



Aon Human Capital Solutions provides human capital services spanning the areas of employee rewards, talent assessment, workforce performance and analytics.



Perks

10% DISCOUNT

on consulting fees in the following practice areas:

- Employee rewards
- Sales force compensation & effectiveness
- Talent assessment tools & strategy
- Total rewards strategy & optimization
- Workforce analytics
(e.g., DE&I metrics & pay equity)

Aon is home to the Radford Global Compensation Database and a large team of industry focused consultants uniquely suited to support all life sciences size and stage organizations.

Get a 7.5% discount on compensation survey participation and access select Aon articles and research, including proprietary insights from the Radford Global Compensation Database.



As the delivery channel of Avantor, VWR serves as a leading global provider of product and service solutions to laboratory and production customers in the pharmaceutical, biotechnology, industrial, education, government and healthcare industries. Avantor's portfolio is used in virtually every stage of the most important research, development and production activities in the industries they serve.

Benefits

SAVINGS OF UP TO 75% FROM LIST

Hot list of more than 8,000 items

SPECIAL PRICING

on capital equipment items with list price of over \$1,100



NO HAZARDOUS MATERIALS HANDLING FEE



NO FEES
on third party purchases



NO MINIMUM ORDER REQUIRED



NO SHIPPING CHARGES
for products shipped from any of Avantor's regional distribution centers



EXCLUSIVE ACCESS
to contracted pricing



Proprietary
INVENTORY AND PLANNING SOFTWARE
at no charge



HOT LIST FLEXIBILITY
pricing for high volume items commonly ordered can be added to the hot list to match your company's local pricing



E-COMMERCE REBATE
if most of your orders are placed online



GROWTH INCENTIVE REBATES
on annual core spend



Brex, the Corporate Credit Card for the Life Sciences, empowers customers to spend less time on end of month closes and more time on life changing R&D.



Benefits

**60,000 POINT
SIGNUP BONUS**

**NO FEES
OR MINIMUMS**

Tailored Rewards and Points Multipliers

3X

**ON LAB
SUPPLIES**

7X

**ON CONFERENCE
REGISTRATION**

4X

**ON
TRAVEL**

**HIGHER CREDIT
LIMITS**
than traditional cards

**NO PERSONAL
GUARANTEE**
or collateral
requirements

**SEAMLESS
INTEGRATION**
with popular
accounting systems

**5-MINUTE
APPLICATION
PROCESS**
(completely online)
with instant access
to virtual cards

CHUBB®

Providing cost-effective risk management and insurance protection tailored to the unique needs of biotechnology companies.



Benefits

- **TEAMS** dedicated to “life sciences” who are aware of the risks most prominent to your business.
- **EXPERIENCE** working with a wide range of businesses, from start-ups to global operations, concept to commercialization.
- **MULTINATIONAL CAPABILITIES** and **global reach** with offices in 54 countries, and the ability to do business in more than 200 countries in the places where you do business.
- **RISK ENGINEERS** that take the time to understand the uniqueness of your operation and offer solutions to keep your business safe and protected.
- **CLAIMS PROFESSIONALS** who work tirelessly to reimburse you fairly and quickly in the event of a covered claim.
- **FINANCIALLY STABLE** and predictable, so you know we will be here when you need us most.

[Learn More](#)



One of the largest environmental services companies in North America that manages waste recycling and disposal for almost all waste streams – Lab, Chemical, and Bio-hazard.

Benefits

35-40%

off list price on disposal

15-20%

off list price on transportation and materials

35%

off list price on labor charges

Full Online Services Capability

Track Waste

Manage Profiles

View and Download all Reporting Data

Streamline Data Gathering Process

Full Pricing Transparency



Assist with training for compliance with State and Federal Laws



Robust recycling capability for waste and unused products



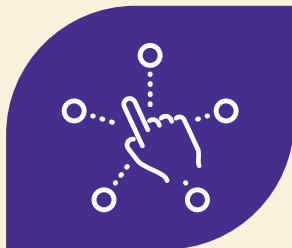
A program that helps businesses reopen and maintain health and safety standards.



The Mercer Affinity Small Group Insurance (ASG) is a set of health insurance plans designed specifically for small companies.



Wide array of Health, Dental, Vision, and Life Insurance plan options available



Choice of a variety of carriers and preferred provider networks based on your state

Benefits

AFFORDABLE CARE ACT-COMPLIANT

MULTIPLE-CARRIER QUOTING

Compare plans and pricing from local and national carriers

REDUCED
administrative costs

CONVENIENT
easy-to-use, web-based benefits management and administration





A market leader in optics instrumentation and the only microscope company to manufacture its own glass, ensuring the very finest quality assurance throughout production.

Benefits

15% OFF

select BIO customized microscope packages

7% OFF

individual Nikon items

5% OFF

third party products

Free installation, unless specified on quote

1 YEAR

Full Warranty on Systems

5 YEAR

Warranty on Microscopes

15% OFF

a wide variety of Warranty Extension Programs

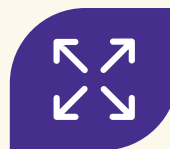
SPECIAL PRICING

on Contract Imaging Services



FREE

on-site customized training



FULLY INTEGRATED

flexible customized packages for expediting discovery to commercialization – easily scaled up for larger operations



A leading provider of business services and supplies, products and technology solutions to small, medium, and enterprise businesses.

Benefits

Up to
75%

off regular prices
on our Best Value List
of preferred products

FREE DELIVERY

on qualifying orders

**EXCLUSIVE
DISCOUNTS**

on HP ink
& toner

Total Office Solutions



OFFICE SUPPLIES

The right supplies
for office, home,
and hybrid
working models.



BREAKROOM

Coffee brewers,
cups, plates,
cutlery, healthy
snacks, and
water coolers



TECHNOLOGY

Storage, digital
protection,
and lifecycle
management



PRINT & PROMO

Marketing materials, apparel,
branded kits, and safety signage



CLEAN & SANITIZE

Disinfectant cleaners, sanitizer
stations, air purifiers, and
touchless soap dispensers



Acting as a seamless extension of your company to assist you in producing the highest quality products. Together with PSC Software®, we help you smoothly implement robust quality and validation procedures in compliance with regulatory agencies.



Benefits

10% DISCOUNT

on all professional services

Tailored and cost-efficient project assistance for all your quality, systems, and regulatory needs.



PSC Biotech® frequently used services:

- Commissioning, Qualification and Validation (CQV) Planning, Document Generation and Execution Support
- Computer System Validation and Assurance
- Regulatory Affairs
- Quality Assurance
- Audits and Gap Analysis
- Calibration
- Engineering
- Project Management



Provides industry-leading real-time quality management software to ensure regulatory compliance goals are met while reducing business costs.

Benefits

**15%
DISCOUNT**

on initialization fee for
PSC Software® services

**45-DAY
FREE TRIAL**

of ACE® and
AuditUtopia®

**10%
DISCOUNT**

on configuration
services



ACE® Enterprise is a highly configurable, electronic Quality Management System (eQMS) that can be configured to each organizations specific needs. Hosted with AWS, ACE Enterprise is a scalable single platform solution for all quality needs. Key capabilities include Document, Learning, Quality, Inspection, and Supplier management.



ACE Essentials® is a turn-key electronic Quality Management System (eQMS) that is one fully integrated and compliant quality, document, and learning management solution. ACE Essentials helps highly regulated industry startups and small businesses efficiently and economically switch to cloud-based software.



ACE Inspection® is a cloud hosted inspection management software to help companies put their best foot forward during regulatory inspections and audits. ACE Inspection manages all inspection related tasks such as Scribe Notes, Requests and File Sharing with the inspector. Used by 3 of the 4 top pharmaceutical companies in the world, ACE Inspection will ensure you put your best foot forward.



Secure, manage and control your documents through all stages of growth.

Benefits

25%

discount on
12 month
ShareVault PRO
product

5%

additional discount
on subscription
terms of two or
more years

NO COST

connectors to BOX,
DropBox, SharePoint/
O365, Google Drive &
DocuSign

A software platform with life specific features:



DUE DILIGENCE

M&A, Fundraising, Partnering
and Licensing



CORPORATE REPOSITORY

Eliminate document scatter in silos
and duplication, establish good
corporate governance and compliance



REGULATORY SUBMISSIONS

eCTD support, integrated viewer
streamlines preparation and review



INSEPTION READINESS

Manage eTMF clinical trial docs,
with 21CFR11 and HIPAA compliance

Document security and management with Life Science Specific Features



UniFirst provides a range of apparel, including traditional uniforms, industrial wear, protective clothing, cleanroom gowning and “corporate casual” attire.

Benefits

Uniform and facility service savings of 30-50%

1 WEEK

complimentary
service upon new
agreement execution

NO PRICE INCREASES FOR 3 YEARS

CUSTOMER FAVORABLE TERMS



FREE

lab coat pressing
included with
rental program



FREE

company and
name emblems on
initial installation



**CLEANROOM
GARMENTS**

with UHF Chip
Technology



Offers a full range of moving and storage solutions, including corporate and laboratory moves. United has a network of more than 300 agent locations across the country, including Humboldt Storage and Moving.

Benefits

Local, long-distance,
and international

**MOVING
SOLUTIONS**

Laboratory, office,
and employee

RELOCATIONS

Regulatory compliant,
climate-controlled

**SPECIMEN
RELOCATION**

for laboratory moves

**GUARANTEED
PICKUP AND DELIVERY**

to minimize downtime
on all relocations



U.S. DOT No. 077949



UPS Healthcare

Quality Focused. Patient Driven.

Deliver critical shipments with care and receive the logistics expertise of a quality-focused and patient-driven organization.

Benefits

Save up to

74%

on UPS Next Day Air[®] services

Save up to

59%

on UPS 2nd Day Air[®] services

Save up to

59%

on UPS 3 Day Select services[®]

Save up to

51%

on UPS Ground[®] Commercial services

Save up to

44%

on UPS Ground[®] Residential services

Save up to

68%

on UPS Worldwide International Services



UPS Capital Flexible Parcel Insurance



UPS Healthcare[™] Cold Chain Packaging



UPS Store Business Services discounts and other Value added services